



**Lokmanya Tilak Jankalyan Shikshan Sanstha's
PRIYADARSHINI BHAGWATI COLLEGE OF ENGINEERING**

Harpur Nagar, Umred Road (Near Bada Tajbagh), Nagpur-24
(Approved by AICTE, New Delhi, Govt. of Maharashtra
and affiliated to Rashtrasant Tukdoji Maharaj Nagpur University)
Email: principalpbcoe@gmail.com, Website: www.pbcoe.edu.in



NAAC Accredited

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the years 2019-2020.

Particulars	Page No.
Number of outgoing students Placed and Progressed to Higher Education in year 2019-2020	2 to 39

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5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2019-2020	Vaibhav Ramuji Daf	IT	2020	Talentio	7.3 LPA
2019-2020	Mohammad Arsalan Adil	IT	2020	Talentio	7.3 LPA
2019-2020	Ashutosh Arun Parate	IT	2020	Talentio	7.3 LPA
2019-2020	Divya Pankajakshan Nair	IT	2020	Talentio	7.3 LPA
2019-2020	Damini Anil Gawande	Civil	2020	Talentio	7.3 LPA
2019-2020	Vaishnavi Prakash Choudhary	IT	2020	Talentio	7.3 LPA
2019-2020	Mrunali Gajanan Zanzad	Civil	2020	Talentio	7.3 LPA
2019-2020	Mamta Rambhauji Kalwade	EC	2020	Applied AI consulting LLP	7 LPA
2019-2020	PRACHI ASHOK HEDAOO	Mech	2020	Capgemini Technology Se	6.00 LPA
2019-2020	Vikky thakre	Mech	2020	NMC Mumbai Fire Brigade	6.00 LPA
2019-2020	Mrunali Gajanan Zanzad	civil	2020	LIDO	5.6 LPA
2019-2020	Vaishnavi Prakash Choudhary	IT	2020	LIDO	5.6 LPA
2019-2020	Pravin Aswar	Mech	2020	Proseraa Analytics Pvt.Itc	5.50LPA
2019-2020	Nayan Sahare	Mech	2020	Proseraa Analytics Pvt.Itc	5.50 LPA
2019-2020	Gaurav Pradip Vaidya	Mech	2020	TATA Consultancy Service	4.80 LPA
2019-2020	Kartik Jadhav	Mech	2020	Larsen & Toubro	4.80 LPA
2019-2020	Kartik Pelne	Mech	2020	INFOSYS LIMITED	4.80 LPA
2019-2020	Kiran Rajesh Dalal	Mech	2020	Accenture Solutions Pvt.	4.80 LPA
2019-2020	Vaibhav Govinda Rinait	Mech	2020	TATA Consultancy Service	4.80 LPA
2019-2020	Prakash Pawar	Mech	2020	Byjus Pune	4.60 LPA
2019-2020	Hemant Nandurkar	Mech	2020	INFOSYS LIMITED	4.50 LPA
2019-2020	Nikhil Dangare	Mech	2020	HCL Tecnologies Ltd.	4.50 LPA
2019-2020	Debsparsha Dasgupta	CSE	2020	Xoriant	4.5 LPA
2019-2020	Pratik Mulwande	Mech	2020	Business Standard	4.20 LPA
2019-2020	Shashank Bhojar	Mech	2020	M A H I N D R A & M A H	4.00 LPA
2019-2020	Aniket Rajendra Korde	CSE	2020	Cognizant	4 LPA
2019-2020	Himanshu Bhojar	CSE	2020	Cognizant	4 LPA
2019-2020	Jagruti Narendra Burde	CSE	2020	Cognizant	4 LPA
2019-2020	BHAVESH DNYANESHWAR	CSE	2020	Cognizant	4 LPA
2019-2020	atusha	IT	2020	Cognizant	4 LPA
2019-2020	Gauri Ravindra Lambat	cse	2020	Cognizant	4 LPA
2019-2020	Ankit Anilrao Yembewar	EC	2020	Amla Commerce - Mrrsof	4 LPA
2019-2020	Falshruti Balsaraf	EC	2020	Xebec Communication Pv	4 LPA
2019-2020	DIVYANI KHAPEKAR	IT	2020	Micropro Software	3.85 LPA
2019-2020	Swati Thakur	CSE	2020	Capgemini	3.8 LPA
2019-2020	Pradarshit Kurzekar	CSE	2020	Capgemini	3.8 LPA
2019-2020	Himanshu Bhojar	CSE	2020	Infosys	3.65 LPA
2019-2020	Gaurav Dilip Malewar	Mech	2020	Ola Fleet Technologies Pr	3.60 LPA

2019-2020	GAURAV MASKE	CSE	2020	Capgemini	3.60 LPA
2019-2020	RUTUJA SOMKUWAR	CSE	2020	Capgemini	3.60 LPA
2019-2020	Shahin Nazir Ahmed Sheikh	IT	2020	Capgemini (18002674001	3.60 LPA
2019-2020	Samiksha Rajesh Bulbule	cse	2020	Infosys	3.6 LPA
2019-2020	SHIVANI BANSOD	cse	2020	Infosys	3.6 LPA
2019-2020	Debsparsha Dasgupta	CSE	2020	Infosys	3.6 LPA
2019-2020	Ujwala Suresh Sonkusre	cse	2020	Infosys	3.6 LPA
2019-2020	Aniket Rajendra Korde	CSE	2020	Infosys	3.6 LPA
2019-2020	Jagruti Narendra Burde	CSE	2020	Infosys	3.6 LPA
2019-2020	Divya kolare Basant kolare	IT	2020	Capgemini (18002674001	3.6 LPA
2019-2020	Divya Nair	IT	2020	Cognizant	3.6 LPA
2019-2020	Vijay Waghmare	Mech	2020	Knowzies Technologies	3.6 LPA
2019-2020	Virendra Mehar	Mech	2020	Solar EEL Defence.	3.6 LPA
2019-2020	MONALI DHAKNE	CSE	2020	Accenture	3.5 LPA
2019-2020	Gauri Ravindra Lambat	cse	2020	TCS	3.36 LPA
2019-2020	BHAVESH DNYANESHWAR	CSE	2020	TCS	3.36 LPA
2019-2020	atusha	IT	2020	TCS	3.36 LPA
2019-2020	atul nageswar	cse	2020	TCS	3.36 LPA
2019-2020	AJINKYA JAIN	IT	2020	TCS	3.36 LPA
2019-2020	SHIVANI BANSOD	cse	2020	TCS	3.36 LPA
2019-2020	Akhilesh Samudre	Mech	2020	Unotech Software Pvt. Lt	3.36 LPA
2019-2020	Amol Shende	Mech	2020	OM Polytechnic Umred N	3.36 LPA
2019-2020	Himanshu Kale	Mech	2020	Ebix cash Ltd Pune.	3.36 LPA
2019-2020	VAIBHAV MATEY	CSE	2020	Cognizant	3.36 LPA
2019-2020	ADITI DILIP UMATHE	Civil	2020	Sagar Balani Structural C	3.25 LPA
2019-2020	ANKITA DILIP UMATHE	Civil	2020	Sagar Balani Structural C	3.25 LPA
2019-2020	ARJU SUBHASH PATLE	Civil	2020	Sagar Balani Structural C	3.25 LPA
2019-2020	FALGUNI DILIP NANDAWAR	Civil	2020	Sagar Balani Structural C	3.25 LPA
2019-2020	PRAGATI PRAKASHRAO	Civil	2020	Sagar Balani Structural C	3.25 LPA
2019-2020	PRIYA PRAMOD KAMDI	Civil	2020	Sagar Balani Structural C	3.25 LPA
2019-2020	SAKSHITA VILAS DAWANE	Civil	2020	Sagar Balani Structural C	3.25 LPA
2019-2020	UTKARSHA PRAFUL ZADE	Civil	2020	Sagar Balani Structural C	3.25 LPA
2019-2020	ARPIT RITESH SONI	Civil	2020	Sagar Balani Structural C	3.25 LPA
2019-2020	ASHWIN DHANANJAY BHUYAR	Civil	2020	Sagar Balani Structural C	3.25 LPA
2019-2020	GULSHAN DIGAMBAR KALE	Civil	2020	Sagar Balani Structural C	3.25 LPA
2019-2020	Shweta Raju Virkhede	EC	2020	Teamware Solution	3.20 LAP
2019-2020	Akshay Thubrikar	Mech	2020	Dhandania Infotech Nagp	3.00 LPA
2019-2020	BHAVESH DNYANESHWAR	CSE	2020	Prolifics	3 LPA
2019-2020	atul nageswar	cse	2020	Prolifics	3 LPA
2019-2020	BHAVESH DNYANESHWAR	CSE	2020	Sanky Business Solution	3 LPA
2019-2020	Alisha Raut	EC	2020	Softdel	3 LPA
2019-2020	Karan Pothdukhe	IT	2020	Viba Telangana	3 LPA
2019-2020	KUNAL TULARAM HEDAOO	CSE	2020	TCS	3 LPA
2019-2020	MOHD GAUSS QURESHI	IT	2020	Infosys	3 LPA
2019-2020	Ms. Priyanka Pradeep Raut	IT	2020	FACE	2.88 LPA
2019-2020	Mr. Ashutosh Parate	IT	2020	FACE	2.88 LPA
2019-2020	Ms. Divya Nair	IT	2020	FACE	2.88 LPA
2019-2020	Damini Gawande	Civil	2020	Collabera	2.8 LPA

2019-2020	mrunalini zanzad	civil	2020	Collabera	2.8 LPA
2019-2020	Karishma Shankar Dhabale	EC	2020	KC Overrsis	2.8 LPA
2019-2020	MANSI MORESHWAR PATIL	CSE	2020	HCL	2.8 LPA
2019-2020	Divya Nair	IT	2020	Genpact	2.7 LPA
2019-2020	Ashutosh Arun Parate	IT	2020	Genpact	2.7 LPA
2019-2020	TEJASWINI N. LANJEWAR	EC	2020	GW COE, NAGPUR	2.7 LPA
2019-2020	KANCHAN U. BAWNE	EC	2020	GHRIET, NAGPUR	2.7 LPA
2019-2020	SWAPNALI MOON	EC	2020	GHRIET, NAGPUR	2.7 LPA
2019-2020	JAGRUTI BURDE	CSE	2020	Infosys	2.67 LPA
2019-2020	Rutuja Sahebrao Somkuwar	cse	2020	Software Galaxy	2.63 LPA
2019-2020	AAMIR SALAM SHEIKH	MECH	2020	A R INDUSTRIES	2.4 to 2.8 LPA
2019-2020	RAHUL HANUMANPRASAD KUSHW	MECH	2020	A R INDUSTRIES	2.4 to 2.8 LPA
2019-2020	RAMESH MOHAN SABLE	MECH	2020	A R INDUSTRIES	2.4 to 2.8 LPA
2019-2020	TUSHAR SHANKAR KALE	MECH	2020	A R INDUSTRIES	2.4 to 2.8 LPA
2019-2020	VABHAV AANAND KUHIKAR	MECH	2020	A R INDUSTRIES	2.4 to 2.8 LPA
2019-2020	HARSHA HOMRAJ POUNIKAR	MECH	2020	SHEREKAR	2.4 to 2.6 LPA
2019-2020	AKSHAY DILIP HARANE	MECH	2020	SHEREKAR	2.4 to 2.6 LPA
2019-2020	AKSHAY GOPAL MALODE	MECH	2020	SHEREKAR	2.4 to 2.6 LPA
2019-2020	AMAN GANESH DHANVIJAY	MECH	2020	SHEREKAR	2.4 to 2.6 LPA
2019-2020	HEMANT GAJANAN VAIDYA	MECH	2020	SHEREKAR	2.4 to 2.6 LPA
2019-2020	HITESH MADAN PELNE	MECH	2020	SHEREKAR	2.4 to 2.6 LPA
2019-2020	IANDRAJIT ANANDRAO THAKARE	MECH	2020	SHEREKAR	2.4 to 2.6 LPA
2019-2020	MOHIT NAMDEO KUMBHARE	MECH	2020	SHEREKAR	2.4 to 2.6 LPA
2019-2020	MRUDAL UPASRAO KHOBRAGADE	MECH	2020	SHEREKAR	2.4 to 2.6 LPA
2019-2020	NIHAL NARESH GAJBHIYE	MECH	2020	SHEREKAR	2.4 to 2.6 LPA
2019-2020	Ujwala Suresh Sonkusre	cse	2020	Casepoint	2.3 LPA
2019-2020	Achal Ghodmare	Civil	2020	HCL	2.3 LPA
2019-2020	Hemlata Zanzad	Civil	2020	HCL	2.3 LPA
2019-2020	Jayshree Dighorikar	CSE	2020	HCL	2.3 LPA
2019-2020	Kunal Hedao	CSE	2020	HCL	2.3 LPA
2019-2020	Mohit Gajbhiye	CSE	2020	HCL	2.3 LPA
2019-2020	Pooja Sharma	CSE	2020	HCL	2.3 LPA
2019-2020	Rutuja Somkuwar	CSE	2020	HCL	2.3 LPA
2019-2020	Samiksha Dharamthok	Civil	2020	HCL	2.3 LPA
2019-2020	Vaibhav Bawankar	CSE	2020	HCL	2.3 LPA
2019-2020	Vrushabh Vaidya	CSE	2020	HCL	2.3 LPA
2019-2020	Damini Anil Gawande	Civil	2020	HCL	2.3 LPA
2019-2020	Kartik Rameshwar Jadhav	Mech	2020	HCL	2.3 LPA
2019-2020	Shweta Raju Virkhede	EC	2020	HCL	2.3 LPA
2019-2020	Manjiri Avinash Channe	CSE	2020	HCL	2.3 LPA
2019-2020	Apurva Purushottam Bawiskar	Civil	2020	HCL	2.3 LPA
2019-2020	Mansi Moreshwar Patil	CSE	2020	HCL	2.3 LPA
2019-2020	Ashwini Dilip Taklikar	Civil	2020	HCL	2.3 LPA
2019-2020	Mohammad Arsalan Adil	IT	2020	HCL	2.3 LPA
2019-2020	Sagar Rajendra Deshmukh	IT	2020	HCL	2.3 LPA
2019-2020	Swati Thakur	CSE	2020	HCL	2.3 LPA
2019-2020	Karishma Dhabale	IT	2020	HCL	2.3 LPA
2019-2020	KARTIK PRASHANT KALE	Civil	2020	JN Enterprises, Nagpr	2.1LPA

2019-2020	MANEESH WASUDEO SINGH	Civil	2020	JN Enterprises, Nagpr	2.1LPA
2019-2020	MILIND HARIDAS SAHARE	Civil	2020	JN Enterprises, Nagpr	2.1LPA
2019-2020	NIKHIL SEVAKDAS CHATURPALE	Civil	2020	JN Enterprises, Nagpr	2.1LPA
2019-2020	PALASH AWACHTRAO THOOL	Civil	2020	JN Enterprises, Nagpr	2.1LPA
2019-2020	PRAYAG DADARAO WAGH	Civil	2020	JN Enterprises, Nagpr	2.1LPA
2019-2020	RITIK YADORAO KOTTEWAR	Civil	2020	JN Enterprises, Nagpr	2.1LPA
2019-2020	SAGAR TARACHAND BAWANKULE	Civil	2020	JN Enterprises, Nagpr	2.1LPA
2019-2020	TANVIR IQBAL SHEIKH	Civil	2020	JN Enterprises, Nagpr	2.1LPA
2019-2020	Md Arsalan Adil	IT	2020	Elevate Technospace	2.00 LPA
2019-2020	Priyanka Raut	IT	2020	Face	2.00 LPA
2019-2020	Bhagyashri Doye	EC	2020	Jabil Circuit India Pvt Ltd	2 LPA
2019-2020	HARSHAL ANIL BANSOD	CSE	2020	Salesforce	17.5 LPA
2019-2020	Sanket Darne	EC	2020	Flex trade pune	13.3 LPA
2019-2020	Ms. Divya Nair	IT	2020	AppIT simple	1.92 LPA
2019-2020	Ritesh Kubde	IT	2020	AppIT simple	1.92 LPA
2019-2020	RUNITA BHASGAURI	EC	2020	Brain1techub	1.8 LPA
2019-2020	YASH SHENDE	CSE	2020	Brain1techub	1.8 LPA
2019-2020	NAVIN BODALE	CSE	2020	Brain1techub	1.8 LPA
2019-2020	BHAVESH KHANDARE	CSE	2020	Brain1techub	1.8 LPA
2019-2020	HIMANSHU BHOYAR	CSE	2020	Brain1techub	1.8 LPA
2019-2020	JAGRUTI BURADE	CSE	2020	Brain1techub	1.8 LPA
2019-2020	ALISHA RAUT	EC	2020	Brain1techub	1.8 LPA
2019-2020	SWATI PADOLE	CSE	2020	Brain1techub	1.8 LPA
2019-2020	SONALI BHAGWAT	CSE	2020	Brain1techub	1.8 LPA
2019-2020	NISHA CHAUHAN	EC	2020	Brain1techub	1.8 LPA
2019-2020	Ashwini kahalkar	IT	2019	IT Radiant	1.8 LPA
2019-2020	Piyush Arun Shirsat	IT	2020	Softsensor.ai	1.8 LPA
2019-2020	RAVI SANJAY GAIKWAD	CSE	2020	Cxtended	1.8 LPA
2019-2020	Rohit Kelzarkar	IT	2020	Elevate Technospace	1.8 LPA
2019-2020	Yamini Vijay Deogade	IT	2020	eGames	1.8 LPA
2019-2020	Ritesh kubde	IT	2020	ASZ Technologies, Banga	1.78 LPA
2019-2020	Ramdhan Diwan	EC	2020	Erricsion	1.7 LPA
2019-2020	Chetan Parate	EC	2020	Erricsion	1.7 LPA
2019-2020	Karan Potdukhe	IT	2020	Elevate Technospace	1.7 LPA
2019-2020	MRUNALI ARVIND GHUMADE	MECH	2020	RAJ ENGINEERING	2.0 LPA
2019-2020	ADITYA VIJAY INGALE	MECH	2020	RAJ ENGINEERING	2.0 LPA
2019-2020	AJINKYA SANJAY INGOLE	MECH	2020	RAJ ENGINEERING	2.0 LPA
2019-2020	AMAAN MUSHTAQUE SHEIKH	MECH	2020	RAJ ENGINEERING	2.0 LPA
2019-2020	ANIKET ASHOK KAMDI	MECH	2020	RAJ ENGINEERING	2.0 LPA
2019-2020	JAYANT RAJENDRA WANKHEDE	MECH	2020	RAJ ENGINEERING	2.0 LPA
2019-2020	KARAN SATISH BANSOD	MECH	2020	RAJ ENGINEERING	2.0 LPA
2019-2020	Isha Suresh Vaitage	IT	2020	ANMsoft	1.56 LPA
2019-2020	Rupa Chandrakant Jivankar	IT	2020	Swastik Associate	1.56 LPA
2019-2020	Mrunali Manohar Vaidya	EC	2020	MSIT Services-CMS, Nagp	1.68 LPA
2019-2020	Sapana Vasanttrao Wase	EC	2020	MSIT Services-CMS, Nagp	1.68 LPA
2019-2020	KOMAL LALCHAND WAGH	Mech	2020	MSIT Services-CMS, Nagp	1.68 LPA
2019-2020	ANKIT JITENDRA GIRI	Mech	2020	MSIT Services-CMS, Nagp	1.68 LPA
2019-2020	ARPIL DEVIDAS PATIL	Mech	2020	MSIT Services-CMS, Nagp	1.68 LPA

2019-2020	HARSHAL NASHIKRAO MATE	Mech	2020	MSIT Services-CMS, Nagp	1.68 LPA
2019-2020	HIMANSHU VIJAYRAO FATING	Mech	2020	MSIT Services-CMS, Nagp	1.68 LPA
2019-2020	KUNAL GOPAL SHRIKHANDE	Mech	2020	MSIT Services-CMS, Nagp	1.68 LPA
2019-2020	MAYUR SHANTANU NANDANWAR	Mech	2020	MSIT Services-CMS, Nagp	1.68 LPA
2019-2020	PIYUSH ARUNRAO BHUTE	Mech	2020	MSIT Services-CMS, Nagp	1.68 LPA
2019-2020	PRANAY KAWADUJI KANOJE	Mech	2020	MSIT Services-CMS, Nagp	1.68 LPA
2019-2020	UJWAL OMPRAKASH THAKARE	Mech	2020	MSIT Services-CMS, Nagp	1.68 LPA
2019-2020	LAXMIKANT P. DEOTALE	Mech	2020	MSIT Services-CMS, Nagp	1.68 LPA
2019-2020	SAMIR S. CHACHERKAR	Mech	2020	MSIT Services-CMS, Nagp	1.68 LPA
2019-2020	SHUBHAS K. BAGHEL	Mech	2020	MSIT Services-CMS, Nagp	1.68 LPA
2019-2020	SUNIL RATNAKAR KATWALE	Mech	2020	MSIT Services-CMS, Nagp	1.68 LPA
2019-2020	TRUSHANT TARACHAND JAGDISH	Mech	2020	MSIT Services-CMS, Nagp	1.68 LPA
2019-2020	MD. SADIQUE TANVEER	Mech	2020	MSIT Services-CMS, Nagp	1.68 LPA
2019-2020	GIRISH DINKAR SONKUSRE	Mech	2020	MSIT Services-CMS, Nagp	1.68 LPA
2019-2020	KUNAL GANESH KHONDE	Mech	2020	MSIT Services-CMS, Nagp	1.68 LPA
2019-2020	PREETAM RAMESH BALPANDE	Mech	2020	MSIT Services-CMS, Nagp	1.68 LPA
2019-2020	Surbhi Mahendra bondre	IT	2020	Gyansys	1.44 LPA
2019-2020	R.D.Parate	IT	2020	Klounds Ancyber Technolo	1.44 LPA
2019-2020	R.A. Zade	IT	2020	Klounds Ancyber Technolo	1.44 LPA
2019-2020	P.P.Parate	IT	2020	Klounds Ancyber Technolo	1.44 LPA
2019-2020	A.S.Girde	IT	2020	Klounds Ancyber Technolo	1.44 LPA
2019-2020	A.K.Lende	IT	2020	Klounds Ancyber Technolo	1.44 LPA
2019-2020	A.A.Kale	IT	2020	Klounds Ancyber Technolo	1.44 LPA
2019-2020	V.C.Motghare	IT	2020	Klounds Ancyber Technolo	1.44 LPA
2019-2020	A.Y.Pardhi	IT	2020	Klounds Ancyber Technolo	1.44 LPA
2019-2020	TEJASWINI VAIDYA	CSE	2020	Airavat Corporate Services Pvt Ltd	1.32 LPA
2019-2020	Vaibhav Daf	IT	2020	Elevate Technospace	1.32 LPA
2019-2020	Rohot Kelzalkar	IT	2020	MW Labs	1.2 LPA

Year	Name of student who enrolled for higher education	Program graduated from	Year of graduation	Name of institution joined	Name of program admitted to
2019-2020	Ashwini Borkar	B.E. Electronics and Communication Engg.	2020	Priyadarshini Bhagwati College of Engineering, Nagpur	M.Tech. - Electronics Engg. (Communication)

Infosys[®]

2019-20

Infosys Limited

Electronics City, Hosur Road, Bengaluru 560100
Phone No: +91 80 28520261

Employee Name

Debsparsha Dasgupta

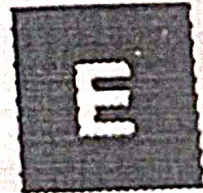
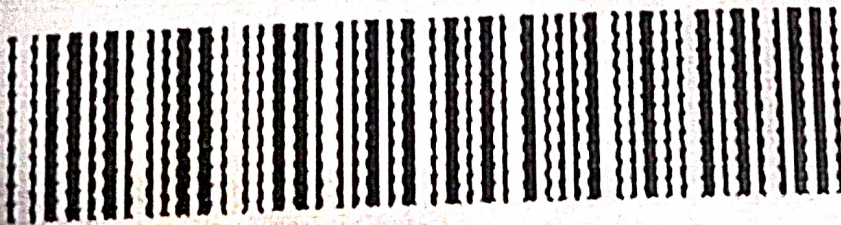
Employee Number

1119524

Emergency Contact Number

9823670182

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KCOEPL242/Jan/2023

23rd Jan 2023

Ms. Karishma Dhabale,
Nagpur.

Dear Karishma,

We are pleased to offer you employment with KC Overseas Education Pvt Ltd. Your title will be 'Admission Consultant'. Your job location is Head Office located at IT Park, Nagpur.

Please refer to Annexure I for the details of your compensation and other terms applicable. Your employment will be governed by the company policies as applicable to all our employees.

As per our mutual understanding you are requested to join on or before **24th January 2023**. Should there be any change in the date of joining you are requested to communicate the same to us in writing.

We request you to please sign a copy of this offer and send it to us as your acceptance of the offer.

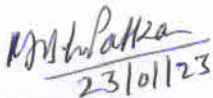
Your Appointment Letter and detailed Work Responsibilities will be given to you in a week's time from the date of your joining. You shall be communicated your targets within in one month of your joining which is linked with your variable pay. The annual performance variable will be disbursed biannually based on your performance.

We look forward to you joining the team at KC Overseas Education and we are sure that your contribution will help us scale new heights.

Should you have any queries, please feel free to contact us and we would be happy to assist you.

Your Sincerely

For KC Overseas Education Pvt Ltd


23/01/23

Authorized Signatory

Ms. Karishma Dhabale

Encl: Annexure I – Compensation and Terms of employment

+91 - 712 - 2222061/62/63

info@studies-overseas.com

www.studies-overseas.com

'Krishna' Plot No. 10/2. I.T. Park Behind Infotech Tower, Parsodi Nagpur, Maharashtra, India - 440022

CIN No : U27204MH1996PTC096501

Annexure I

Heads	Per month	Per Annum
Gross Salary - (A)		
Basic	15,000	1,80,000
HRA	2,250	27,000
Special Allowances	3,751	45,012
Total - (A)	21,001	2,52,012
Statutory Payments (Employer's Contribution) - (B)		
PF	1,800	21,600
ESIC	-	-
Gratuity	721	8,654
Statutory Bonus	-	-
Total - (B)	2,521	30,254
Statutory Payments (Employee's Contribution) - (C)		
PF	1,800	21,600
Professional Tax	200	2,500
Total - (C)	2,000	24,100
Insurance - (D)		
Medical Insurance		2,013
Term Insurance		1,908
Total - (D)		3,921
Net Take Home Salary (Pre-Tax)		
(A) - (C)	19,001	2,28,012
Annual CTC = (A) + (B) + (D)	23,849	2,86,187

1. There would be statutory standard deductions like employee's contribution to PF, Professional Tax and Tax Deducted at source as applicable.
2. The position would have a probation period of six months at the end of which the services would be confirmed in writing.
3. Services can be terminated by either side by giving a notice of two months.
4. The incumbent would be covered by a Mediclaim policy of Rs 2,00,000/- for self, spouse and dependent children.
5. The incumbent would be covered by a Term Insurance Cover of Rs 10,00,000/-

Your Sincerely

For KC Overseas Education Pvt Ltd

Mrs. Karishma Dhabale
23/01/23

Authorized Signatory

Ms. Karishma Dhabale



To,
Ms. Shweta Raju Virkhede
Pune

Sub: Offer as “Help Desk Hardware Analyst”

We are pleased to offer you as “**Help Desk Hardware Analyst**” in Teamware Solutions, a division of Quantum Leap Consulting Private Limited, effective from **14th March, 2022** on the following terms and conditions:

- 1) Salary: Your CTC per month will be **Rs. 26,666/- (Twenty Six Thousand Six Hundred And Sixty Six)** (Cost to Company) The components will be as below:

SL.NO	CTC Break Up	Amount in Rs
1	Basic	Rs. 14777
2	House Rent Allowance	Rs. 5911
3	Conveyance	Rs. 1600
4	PDA	Rs. 800
5	Education Allowance	Rs. 0
6	Medical Allowance	Rs. 0
7	Special Allowance	Rs. 1541
8	Company's Contribution to P. F	Rs. 1800
9	Group Mediclaim Policy	Rs. 195
10	Group Accidental Policy	Rs. 42
	Total	Rs. 26666

- 2) Tax at source (TDS) will be deducted as per the rules in force. Group Personal Accident Plan: You are covered up to Rs.5 Lacs per year and by default, you will be enrolled in the Group Accidental Policy Onsite Assignments: During onsite (Overseas) assignments, you will be paid an onsite allowance either by the client or by Teamware Solutions. This will be paid to you in an appropriate currency depending on the Country you are deputed.
- 3) Reporting authority: Your reporting authority during Client assignments will be a representative from the client side and the same will be communicated to you before every new assignment. He/ She will be your single point of contact for any project related issues. For all other queries, feel free to contact **Ms. Divya Nathani** of Teamware Solutions.
- 4) Policies: During Client assignments, you are expected to follow the rules and regulations of the client. That includes policies relating to national & festival holidays, working hours, code of conduct, etc. Your Client-site reporting authority will be the decision maker on all these. You will not undertake any work/service, which will not be conducive or run contrary to this assignment.



- 5) Confidentiality: It is specifically understood and explicitly binding upon you that you shall not at any time disclose, divulge or communicate to any person or persons any information whatsoever or secrets of confidential nature relating to the activity trade or business of all or any of the products/services of the organization relating to your area of activity or otherwise the disclosure of which is likely to be prejudicial to the interest of the organization.
- 6) Probation: Your probationary period is 6 months from the date of joining.
- 7) Leave: During and after probation, you are eligible for one day Casual Leave per month. This leave will lapse in the same month if unused. You shall be entitled to 16 days of Privilege leave on an accrual basis on completing the probation and the same will be inducted to you upon probation completion. Maternity Leave Policy is applicable as per the company norms.
- 8) Exit: You are subject to serve 30 days' notice period while terminating the services with us. We will have the right to recover the amount from any amount due to you in case you fail to give the required notice in writing and such occurrence would not be considered as a smooth exit. We will have an option of terminating your services with immediate effect without any payment in lieu of notice in case of a performance release.

If it is found at any time that any information furnished by you in your application or during interview regarding your personal particulars or any other matter relating to you is incorrect or not true the offer released to you will be liable to immediate revoke and such further action as the management deems fit.

- 9) Payday: Salary will be credited to your account on or before the 1st of every month for the previous month worked.

In acceptance of the above terms and conditions, please sign the duplicate copy of this letter and return it to us for our records.

On completion of your joining formalities with us, we will issue your Appointment Order.

We look forward to you joining us on **14th March, 2022 9.30 AM.**

We emphasize total dedication and upkeep of the lofty ideals our organization was started with. We welcome you to associate with our organization and are confident you will feel proud to have the association.

With best wishes,

Yours truly,

For Teamware Solutions
(A Division of Quantum Leap Consulting Pvt Ltd.,)

A handwritten signature in dark ink, appearing to read "Charmaine", is written over a grey rectangular background.

Ms. Charmaine Dave
Executive- HR Operations

Teamware Solutions
(a division of **Quantum Leap Consulting Pvt. Ltd.**)
3 & 4, 6th floor, Kasi Arcade, 116, Thyagaraya Road, T. Nagar, Chennai –
600 017. INDIA. Tel: 91-44-4012 8888. www.teamwaresolutions.net



February 08, 2020

Ashutosh Parate
parate964@gmail.com

Dear Ashutosh Parate,

Further to our interactions with you, we are pleased to offer you the position of **Associate - Training** with the Aptitude Practice at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance based pay. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Associate - Training** with an Annual CTC of **Rs.288000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of 2 years starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 3 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

Annexure I: Compensation Structure			
Name	Ashutosh Parate	Position & Department	Associate - Training
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		96000
2	House Rent Allowance		38400
3	Medical Allowance		15000
4	Conveyance Allowance		19200
5	Special Allowance		49800
6	Provident Fund (Employer Contribution)		21600
	Total Fixed Pay per annum		240000
	Annual Performance Linked Pay (Maximum)		48000
	Total Cost to Company		288000

Notes: *Associates will be covered under the company group insurance policies for Life Cover (Rs.10,00,000). The premium for the same will be borne by the company.

*If the employee opts out of the Provident Fund facility, the Contribution to the same shall be appropriately adjusted into the Special Allowance and paid out.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd



Vijay Anand P S

Vice President – Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance

March 16, 2020

LETTER OF INTENT

Damini Anil Gawande

20181020441085
BE-CE
Priyadarshini Bhagwati College Of Engineering
Nagpur

Dear Damini Anil Gawande,

We are pleased to offer you the position of **Executive Trainer** at our Pune/ Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

Acceptance and Commencement

Your joining date will be provided separately at the time of joining. Your offer of employment is subject to the Company's personnel and other policies.

A detailed Appointment Letter will be given at the time of joining.

To confirm your acceptance of this offer, you are required to respond via email to hr@talentio.in within **7 days** upon receiving the **Letter of Intent**

By accepting this offer you have consented and authorized the Company to engage a third-party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

*** Please Note:** This offer is valid until **30th June, 2020**

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.

Appendix I

Particulars	Per Month (Rs)	Per Annum (Rs)
Basic	15000	180000
HRA	6000	72000
Other Allowance	2200	26400
*PF Employer Contribution	1800	21600
** Performance Incentive	4167	50000
*** Skill based Incentive	8333	100000
CTC (1 st year) (A)	37500	450000
CTC (2 nd year) (B)	Earning potential of up to 5.6 LPA	
CTC (3 rd year) (C)	Earning potential of up to 7.3 LPA	
Total Cost to Company (A+B+C)	Up to 17.4 LPA (over a period of 3 years)	
Note: * PF Employer Contribution is part of CTC ** Performance Incentive payable quarterly / half -yearly *** Skill based incentive payable monthly 1. All the Variable Pay-outs are subjected to employee being on-rolls of the company at the time of disbursement and NOT serving notice period 2. The Company will deduct taxes (TDS) and other statutory dues as may be applicable from time to time from the remuneration payable to you. You will be personally responsible for your tax liabilities and other dues. The Company shall also be entitled to deduct any other sums as may be recoverable from you from time to time 3. Detailed break-up of CTC for 2 nd and 3 rd year will be provided to the candidate separately in the respective year		

Your compensation during the training period will be INR 10000/ 15000 per month and you shall be considered as Intern.

By accepting this offer, you confirm and undertake that you will keep all information in relation to the Company confidential and you will not use or divulge to any third party any of the plans, strategies, programs, trade secrets, accounts, financial information, market research, customer lists, processes, inventions, designs, or other confidential information concerning the business affairs of the Company, any affiliated Company, or its clients.

We wish you a prosperous stint with us!

Sincerely,

Aijaz Khan
 Director
 Talentio Solutions India Pvt. Ltd.

I agree that I have read, understand, and accept employment with Talentio Solutions India Pvt. Ltd. under the terms and conditions stated above.

Name: Damini Anil Gawande

Signature:

Date:



February 08, 2020

Divya Nair
divyashiv32@gmail.com

Dear Divya Nair,

Further to our interactions with you, we are pleased to offer you the position of **Associate - Training** with the Technology Practice at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance based pay. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Associate - Training** with an Annual CTC of **Rs.288000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of 2 years starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 3 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

Annexure I: Compensation Structure			
Name	Divya Nair	Position & Department	Associate - Training
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		96000
2	House Rent Allowance		38400
3	Medical Allowance		15000
4	Conveyance Allowance		19200
5	Special Allowance		49800
6	Provident Fund (Employer Contribution)		21600
	Total Fixed Pay per annum		240000
	Annual Performance Linked Pay (Maximum)		48000
	Total Cost to Company		288000

Notes: *Associates will be covered under the company group insurance policies for Life Cover (Rs.10,00,000). The premium for the same will be borne by the company.

*If the employee opts out of the Provident Fund facility, the Contribution to the same shall be appropriately adjusted into the Special Allowance and paid out.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd



Vijay Anand P S

Vice President – Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance

Ref: MPSSPL/NGP/HR/APP/2022/0214

Dated- 14th Feb 2022

To,
Ms. Devyani Shrawan Khapekar,
Nagpur.

Sub: - Offer for Appointment as Jr Developer

With reference to your subsequent interview, we are pleased to offer you to appoint with following terms and conditions.

- 1) You will be allowed to work in our organization on Probation for a maximum period of 6 months.
- 2) Details of Gross Monthly Salary paid :

BASIC	15000
BA	5174
Gross	20174
PF	1950
ESIC	656
GRATUITY	721
BONUS	1250
EMPLOYER CONT.	4576
PF	1800
ESIC	151
PROF. TAX	200
DEDUCTION	2151
TAKE HOME	18023
CTC	24750

Your Probation will commence on 14th Feb 2022 and would expire on at 14th Aug 2022.
Your probation can also be extended depending upon your performance.

Contd.....

FIR No. (२०१९) ३३७७/२०२०
Date and Time of Occurrence (दिनांक व समय):
2. S.No. Acts (क्र.सं.)
1. Occurrence of (घटना):
3. (a) Occurrence of (घटना):
1. Day (दिनांक):
Time Period (कालखण्ड):
(कालखण्ड):
(b) Information re (बिबरण):
Date (दिनांक):
(c) General Diary Entry No. (सं. दिनांक)
Date & Time (दिनांक व समय):
4. Type of Information (सूचना का प्रकार):
5. Place of Occurrence (घटना का स्थान):
1. (a) Direction and Distance (दिशा व दूरी):
1. दिशा
(b) Address (पता)
(c) In case, outside (यदि बाहरी राज्य):
Name of P.S. (पोस्टाधिकारी का नाम)
District (जिला)



Offer Letter

Date – 14th December 2022.

To,
Falshruti Balsaraf,
Plot No. 185, Mahatma Gandhi Nagar,
Hudekeshwar Road, Nagpur,
Maharashtra, 440034

Dear Falshruti,

We, at Xebec Communications Pvt. Ltd., take the pleasure of informing that you are hereby appointed as an "Web Development-Executive" with effect 14th December 2022. Your annual CTC will be Rs 3,45,600/- (Subject to PF, PF deductions.)

We wish you all the best and hope that you would grow with our organization, and we hope that we will be successful as a team. Looking forward to work with you and here is wishing you luck.

For, Xebec Communications Pvt. Ltd.



Kiran Faragade
HR Manager.

Falshruti Balsaraf

Registered Office: 20 Santosh Heights, 1st Floor, 39/4 J.N. Marg,
Opp. Apsara Theatre, Gaitekadi, Pune - 411 037

Tel.: +91 20-67496868/800
Fax: +91 20-67496899
CIN: U74300MH1996PTC098893

XEBEC COMMUNICATIONS
PVT. LTD.

www.xebecindia.com

PRIVATE AND CONFIDENTIAL

March 23, 2023

Harshal Bansod

Plot no 59, New Kailash Nagar, Nagpur, Maharashtra, India - 440027

Dear Harshal,

OFFER OF EMPLOYMENT AND APPOINTMENT LETTER

We are pleased to offer you a position as a Technical Support Engineer with salesforce.com India Pvt. Ltd. ("Salesforce" or "Company"). This letter sets out the terms and conditions of your appointment and outlines the current major features of the Company's compensation and benefits plans and practices. Together with the other documents presented to and signed by you, they constitute your employment contract ("Contract").

COMMENCEMENT OF EMPLOYMENT

Your appointment will commence on April 24, 2023, and you will report to Amit Verma. This is a Full time position.

Your employment is contingent on the results of a background check which may include a personal history check and reference checks, and verification of education and work history. In addition, this offer of employment and your ongoing employment with the Company is conditional upon you obtaining and retaining all necessary and up to date licences, passports, registrations, clearances, health and safety requirements (including but not limited to complying with all testing and vaccination requirements) or memberships that enable you to fulfil the duties of the Position (including any client related requirements associated with client site visits, work or travel)

This offer is also conditional on receipt of a U.S. Department of Commerce Bureau of Economic Affairs Industry & Security export license in the event the Company is required to obtain such license for your employment. If the results of your background check reveal information that

DS
AB

rev. Feb 2022

2019

Infosys
Navigate your next

HRD/3T/1000740011/20-21

December 23, 2020

Ms. Jagruti Narendra Burde
370 New Nandanvan Layout,
Near Jawahar High School,
Nagpur-440009
India

Ph: +91-8983698817

Dear Jagruti,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2020.12.23 20:21:56 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

March 16, 2020

LETTER OF INTENT

Mohammad Arsalan Adil

20174020436014
BE-IT
Priyadarshini Bhagwati College Of Engineering
Nagpur

Dear Mohammad Arsalan Adil,

We are pleased to offer you the position of **Executive Trainer** at our Pune/ Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

Acceptance and Commencement

Your joining date will be provided separately at the time of joining. Your offer of employment is subject to the Company's personnel and other policies.

A detailed Appointment Letter will be given at the time of joining.

To confirm your acceptance of this offer, you are required to respond via email to hr@talentio.in within **7 days** upon receiving the **Letter of Intent**

By accepting this offer you have consented and authorized the Company to engage a third-party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

*** Please Note:** This offer is valid until **30th June, 2020**

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.

Appendix I

Particulars	Per Month (Rs)	Per Annum (Rs)
Basic	15000	180000
HRA	6000	72000
Other Allowance	2200	26400
*PF Employer Contribution	1800	21600
** Performance Incentive	4167	50000
*** Skill based Incentive	8333	100000
CTC (1 st year) (A)	37500	450000
CTC (2 nd year) (B)	Earning potential of up to 5.6 LPA	
CTC (3 rd year) (C)	Earning potential of up to 7.3 LPA	
Total Cost to Company (A+B+C)	Up to 17.4 LPA (over a period of 3 years)	
Note: * PF Employer Contribution is part of CTC ** Performance Incentive payable quarterly / half -yearly *** Skill based incentive payable monthly 1. All the Variable Pay-outs are subjected to employee being on-rolls of the company at the time of disbursement and NOT serving notice period 2. The Company will deduct taxes (TDS) and other statutory dues as may be applicable from time to time from the remuneration payable to you. You will be personally responsible for your tax liabilities and other dues. The Company shall also be entitled to deduct any other sums as may be recoverable from you from time to time 3. Detailed break-up of CTC for 2 nd and 3 rd year will be provided to the candidate separately in the respective year		

Your compensation during the training period will be INR 10000/ 15000 per month and you shall be considered as Intern.

By accepting this offer, you confirm and undertake that you will keep all information in relation to the Company confidential and you will not use or divulge to any third party any of the plans, strategies, programs, trade secrets, accounts, financial information, market research, customer lists, processes, inventions, designs, or other confidential information concerning the business affairs of the Company, any affiliated Company, or its clients.

We wish you a prosperous stint with us!

Sincerely,

Aijaz Khan
 Director
 Talentio Solutions India Pvt. Ltd.

I agree that I have read, understand, and accept employment with Talentio Solutions India Pvt. Ltd. under the terms and conditions stated above.

Name: Mohammad Arsalan Adil

Signature:

Date:



February 08, 2020

Priyanka Pradeep Raut
rautp781@gmail.com

Dear Priyanka Pradeep Raut,

Further to our interactions with you, we are pleased to offer you the position of **Associate - Training** with the Aptitude Practice at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance based pay. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as an **Associate - Training** with an Annual CTC of **Rs.288000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of 2 years starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 3 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.

Annexure I: Compensation Structure			
Name	Priyanka Pradeep Raut	Position & Department	Associate - Training
#	Components of Total Fixed Pay		Per Annum (in INR)
1	Basic Pay		96000
2	House Rent Allowance		38400
3	Medical Allowance		15000
4	Conveyance Allowance		19200
5	Special Allowance		49800
6	Provident Fund (Employer Contribution)		21600
	Total Fixed Pay per annum		240000
	Annual Performance Linked Pay (Maximum)		48000
	Total Cost to Company		288000

Notes: *Associates will be covered under the company group insurance policies for Life Cover (Rs.10,00,000). The premium for the same will be borne by the company.

*If the employee opts out of the Provident Fund facility, the Contribution to the same shall be appropriately adjusted into the Special Allowance and paid out.

Thank you

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd



Vijay Anand P S

Vice President – Human Resources

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance

QUALITY TUTORIALS PRIVATE LIMITED

206, Floor-2, Arun Chambers, Pandit Madan Mohan Malviya Marg, Tardeo, Mumbai -400034

17th January 2020

Name: Mrunali Gajanan Zanzad

Email: mrunalizanzad0608@gmail.com

Dear Mrunali,

Congratulations!

We are pleased to offer you a position at **Quality Tutorials Pvt. Ltd. under the brand name: LIDO**. We enjoyed getting to know you, and strongly believe that you have much to contribute to our mission and growth ambitions.

The terms and conditions of your appointment are as below:

1. Designation

You will be designated as **“Trainee- Business Development”**

2. Work Place

Will be informed before joining.

3. Date of appointment

Your appointment with us is effective from the joining date mutually agreed upon when you would report on a full-time basis.

4. Salary

Your total compensation during internship would be Rs. 5, 60,000 (Five Lac and Sixty thousand only) comprising of Rs. 3,60,000 as fixed and Rs. 2,00,000 as performance-based variable.

Your total compensation post internship & review would be Rs. 10,00,000 (Ten Lac only) comprising of Rs. 7,00,000 as fixed and Rs. 3,00,000 as performance-based variable.

5. Reporting to:

You would be reporting to **Rishabh Arora**

6. Leave

The company shall notify about the leaves and declared holidays at the time of joining.

7. Other Work

Your position is whole time employment with the company and shall devote yourself exclusively to the jobs of the company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or

debenture holder) in any other trade of business during the employment with the company without permission in writing.

8. Background Verification Process

The Company reserves the right to conduct a background check of its employees, and your employment may be conditioned on satisfactory results.

9. Transfer

You will be liable to transfer in such capacity as company may from time to time determine to any other location, department, of the company. In such case, you will be governed by the terms and conditions of services applicable to the new assignments.

10. Confidential Information

You will not at any time without the consent of the company disclose or divulge or make public except on legal obligations regarding the company's affairs or administration or research carried out whether the same may be confided to you or become known to you in the course of services or otherwise. All the inventions, patents, documents, codes, designs made on company provided laptop/computer/device or personal computer/laptop during work hours rights in, to and under the ownership of the company. As an employee **Quality Tutorials Pvt. Ltd.**, You must maintain the confidentiality of information to which you have access. This includes, but is not limited to information associated with company internal discussions, documents/ records, client details, business plans etc. Confidential Information is to be held in the strictest confidence, whether means of access to such information is verbal, documented, computerized, or otherwise obtained. Breach of confidence includes intentional or involuntary unauthorized release of this information, and could lead to severe action up to, and including, immediate termination of employment.

11. Protection of Interest

If you conceive of / invent / discover / improve on any new or advanced or current methods of improving process / formulae/systems in relation to the operation of the company or its affiliations or customers, such developments, discoveries or inventions will be fully communicated to the company and will be remain the sole right/property of the company.

12. Probation and Review

You will be on probation for three months after which your performance will be reviewed and if found suitable, you will be confirmed in your current position.

13. Notice period

Your employment is terminable by giving (15 Days) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof.

14. On Separation

On termination of this contract , you will immediately give up to the company, before you are relieved, all correspondence, specifications formulae , books, documents, cost data, market data, literature, drawings, effects or records, etc, belonging to the institute or relating to its activities and shall not make or retain any copies of these items.

15. General

You will abide by the office rules applicable from time to time.

The above terms and conditions are subject to company policy. Please confirm that the above terms as acceptable to you by signing a copy of this letter.

This offer is contingent upon proof of education and employment credentials and a satisfactory relieving letter from your previous employer. You should also provide us with 2 passport size photographs, copies of all educational Certificates / Mark sheet and copy of your passport.

With warm regards,
For Quality Tutorials Private Limited



Sahil Sheth
Founder

I agree to accept employment on the terms and conditions as mentioned above.

Date:

Date of Joining:

Name:

Signature:

Annexure I
(During Internship)

Name:	Mrunali Gajanan Zanzad
Designation:	Trainee- Business Development
Annual Fixed:	INR 360000/-
Performance Based Incentive:	Up to INR 200000/- per annum

Breakdown of Monthly Fixed Salary

Basic Salary	Rs.	12,000
House Rent Allowance	Rs.	6,000
Food Allowance	Rs.	2,600
Employer's Contribution to Provident Fund	Rs.	0
LTA	Rs.	2,500
Books and Periodicals	Rs.	1,500
Communication reimbursement	Rs.	1,500
Special Allowance	Rs.	3,900
Total	Rs.	30,000

Annexure II
(Post Internship)

Name: Mrunali Gajanan
Zanzad
Designation: Trainee- Business
Development
Annual Fixed: INR
700000/-
Performance Based Incentive: Up to INR 300000/- per
annum

Breakdown of Monthly Fixed Salary

Basic Salary	Rs.	23,333
House Rent Allowance	Rs.	11,667
Food Allowance	Rs.	2,600
Employer's Contribution to Provident Fund	Rs.	0
LTA	Rs.	4,861
Books and Periodicals	Rs.	1,500
Communication reimbursement	Rs.	1,500
Special Allowance	Rs.	12,872
Total	Rs.	58,333

QUALITY TUTORIALS PRIVATE LIMITED

206, Floor-2, Arun Chambers, Pandit Madan Mohan Malviya Marg, Tardeo, Mumbai -400034

17th January 2020

Name: Vaishnavi Prakash Choudhary

Email: vaishnavicho8@gmail.com

Dear Vaishnavi,

Congratulations!

We are pleased to offer you a position at **Quality Tutorials Pvt. Ltd. under the brand name: LIDO**. We enjoyed getting to know you, and strongly believe that you have much to contribute to our mission and growth ambitions.

The terms and conditions of your appointment are as below:

1. Designation

You will be designated as **“Trainee- Business Development”**

2. Work Place

Will be informed before joining.

3. Date of appointment

Your appointment with us is effective from the joining date mutually agreed upon when you would report on a full-time basis.

4. Salary

Your total compensation during internship would be Rs. 5, 60,000 (Five Lac and Sixty thousand only) comprising of Rs. 3,60,000 as fixed and Rs. 2,00,000 as performance-based variable.

Your total compensation post internship & review would be Rs. 10,00,000 (Ten Lac only) comprising of Rs. 7,00,000 as fixed and Rs. 3,00,000 as performance-based variable.

5. Reporting to:

You would be reporting to **Rishabh Arora**

6. Leave

The company shall notify about the leaves and declared holidays at the time of joining.

7. Other Work

Your position is whole time employment with the company and shall devote yourself exclusively to the jobs of the company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or

debenture holder) in any other trade of business during the employment with the company without permission in writing.

8. Background Verification Process

The Company reserves the right to conduct a background check of its employees, and your employment may be conditioned on satisfactory results.

9. Transfer

You will be liable to transfer in such capacity as company may from time to time determine to any other location, department, of the company. In such case, you will be governed by the terms and conditions of services applicable to the new assignments.

10. Confidential Information

You will not at any time without the consent of the company disclose or divulge or make public except on legal obligations regarding the company's affairs or administration or research carried out whether the same may be confided to you or become known to you in the course of services or otherwise. All the inventions, patents, documents, codes, designs made on company provided laptop/computer/device or personal computer/laptop during work hours rights in, to and under the ownership of the company. As an employee **Quality Tutorials Pvt. Ltd.**, You must maintain the confidentiality of information to which you have access. This includes, but is not limited to information associated with company internal discussions, documents/ records, client details, business plans etc. Confidential Information is to be held in the strictest confidence, whether means of access to such information is verbal, documented, computerized, or otherwise obtained. Breach of confidence includes intentional or involuntary unauthorized release of this information, and could lead to severe action up to, and including, immediate termination of employment.

11. Protection of Interest

If you conceive of / invent / discover / improve on any new or advanced or current methods of improving process / formulae/systems in relation to the operation of the company or its affiliations or customers, such developments, discoveries or inventions will be fully communicated to the company and will be remain the sole right/property of the company.

12. Probation and Review

You will be on probation for three months after which your performance will be reviewed and if found suitable, you will be confirmed in your current position.

13. Notice period

Your employment is terminable by giving (15 Days) notice during the probation period & (30 days) post confirmation. Either party is not bound to give any reason thereof.

14. On Separation

On termination of this contract , you will immediately give up to the company, before you are relieved, all correspondence, specifications formulae , books, documents, cost data, market data, literature, drawings, effects or records, etc, belonging to the institute or relating to its activities and shall not make or retain any copies of these items.

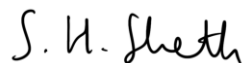
15. General

You will abide by the office rules applicable from time to time.

The above terms and conditions are subject to company policy. Please confirm that the above terms as acceptable to you by signing a copy of this letter.

This offer is contingent upon proof of education and employment credentials and a satisfactory relieving letter from your previous employer. You should also provide us with 2 passport size photographs, copies of all educational Certificates / Mark sheet and copy of your passport.

With warm regards,
For Quality Tutorials Private Limited



Sahil Sheth
Founder

I agree to accept employment on the terms and conditions as mentioned above.

Date:

Date of Joining:

Name:

Signature:

Annexure I
(During Internship)

Name: Vaishnavi Prakash
Choudhary
Designation: Trainee- Business
Development
Annual Fixed: INR
360000/-
Performance Based Incentive: Up to INR 200000/- per
annum

Breakdown of Monthly Fixed Salary

Basic Salary	Rs.	12,000
House Rent Allowance	Rs.	6,000
Food Allowance	Rs.	2,600
Employer's Contribution to Provident Fund	Rs.	0
LTA	Rs.	2,500
Books and Periodicals	Rs.	1,500
Communication reimbursement	Rs.	1,500
Special Allowance	Rs.	3,900
Total	Rs.	30,000

Annexure II
(Post Internship)

Name:	Vaishnavi Prakash Choudhary
Designation:	Trainee- Business Development
Annual Fixed:	INR 700000/-
Performance Based Incentive:	Up to INR 300000/- per annum

Breakdown of Monthly Fixed Salary

Basic Salary	Rs. 23,333
House Rent Allowance	Rs. 11,667
Food Allowance	Rs. 2,600
Employer's Contribution to Provident Fund	Rs. 0
LTA	Rs. 4,861
Books and Periodicals	Rs. 1,500
Communication reimbursement	Rs. 1,500
Special Allowance	Rs. 12,872
Total	Rs. 58,333

March 16, 2020

LETTER OF INTENT

Vaibhav Ramuji Daf

20174020436003
BE-IT
Priyadarshini Bhagwati College Of Engineering
Nagpur

Dear Vaibhav Ramuji Daf,

We are pleased to offer you the position of **Executive Trainer** at our Pune/ Hyderabad office. The first 6 months will be your training and observation period. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to live projects. During this period, you will be designated as Intern.

We hope you are as excited as we are to play a part in making a difference and creating an impact at Talentio and for our clients. At Talentio, we move in that direction every day and we will be delighted to have you as part of our team.

Acceptance and Commencement

Your joining date will be provided separately at the time of joining. Your offer of employment is subject to the Company's personnel and other policies.

A detailed Appointment Letter will be given at the time of joining.

To confirm your acceptance of this offer, you are required to respond via email to hr@talentio.in within **7 days** upon receiving the **Letter of Intent**

By accepting this offer you have consented and authorized the Company to engage a third-party service provider to verify your credentials, antecedents and background as declared by you during the recruitment process.

On your joining date (i) 2 self-photograph (passport sized, color photo), (ii) the originals and 1 set of photocopies of the following documents:

- Education degree certificate and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificate.
- Relieving letter or resignation acceptance letter from your most recent employer. If you have been employed 6 months or less with the most recent employer, you must also bring a relieving letter or resignation acceptance letter from the prior employer. Include your employee number with such previous employer(s).
- Proof of identity. Bring the following documents: Aadhaar card and PAN card.
- Proof of address. Bring one of the following documents: Passport, Driving License, Voter's Identification Card.

*** Please Note:** This offer is valid until **30th June, 2020**

You will be governed by all company policies and rules as may be communicated to you from time to time through email, online or printed material during the course of your employment with Talentio.

Appendix I

Particulars	Per Month (Rs)	Per Annum (Rs)
Basic	15000	180000
HRA	6000	72000
Other Allowance	2200	26400
*PF Employer Contribution	1800	21600
** Performance Incentive	4167	50000
*** Skill based Incentive	8333	100000
CTC (1 st year) (A)	37500	450000
CTC (2 nd year) (B)	Earning potential of up to 5.6 LPA	
CTC (3 rd year) (C)	Earning potential of up to 7.3 LPA	
Total Cost to Company (A+B+C)	Up to 17.4 LPA (over a period of 3 years)	
Note: * PF Employer Contribution is part of CTC ** Performance Incentive payable quarterly / half -yearly *** Skill based incentive payable monthly 1. All the Variable Pay-outs are subjected to employee being on-rolls of the company at the time of disbursement and NOT serving notice period 2. The Company will deduct taxes (TDS) and other statutory dues as may be applicable from time to time from the remuneration payable to you. You will be personally responsible for your tax liabilities and other dues. The Company shall also be entitled to deduct any other sums as may be recoverable from you from time to time 3. Detailed break-up of CTC for 2 nd and 3 rd year will be provided to the candidate separately in the respective year		

Your compensation during the training period will be INR 10000/ 15000 per month and you shall be considered as Intern.

By accepting this offer, you confirm and undertake that you will keep all information in relation to the Company confidential and you will not use or divulge to any third party any of the plans, strategies, programs, trade secrets, accounts, financial information, market research, customer lists, processes, inventions, designs, or other confidential information concerning the business affairs of the Company, any affiliated Company, or its clients.

We wish you a prosperous stint with us!

Sincerely,

Aijaz Khan
 Director
 Talentio Solutions India Pvt. Ltd.

I agree that I have read, understand, and accept employment with Talentio Solutions India Pvt. Ltd. under the terms and conditions stated above.

Name: Vaibhav Ramuji Daf

Signature:

Date:



Rashtrasant Tukadoji Maharaj Nagpur University

Established by Government of Central Provinces Education Department by Notification Number 913 dated the 1st of August 1923 & presently a State University governed by Maharashtra Public Universities Act, 2010 (Mah. Act No. VI of 2011)



STATEMENT OF MARKS

Sr No. 0117246

(FACULTY OF SCIENCE & TECHNOLOGY) M. TECH THIRD SEMESTER OF ELECTRONICS (COMMUNICATION) (NEW) SUMMER 2023 (CHOICE BASED CREDIT SYSTEM)

Student Name : ASHWINI BHIRAO DOKAR

Roll No. : 214449

Date : 14/06/2023

Mother's Name: KIRPALA

Enrol. No. : 2021016600917892 P/L : 1/1

Exam Category: EX-STUDENT

Center No.: 016

Medium: ENGLISH

College : (153) PRIYADAKSHINI BHAGATI COLLEGE OF ENGE., UNNER ROAD, NAGPUR.

S.No	SUBJECT	MARKS & CREDITS SCHEME						MARKS & GRADES AWARDED					
		THEORY	INTERNAL	PI	TOTAL	GRADE	CP	CR	GPU	REMARKS			
1	1 WIRELESS SENSOR NETWORK	70	30	100	50	26	28	54	C	05	04	20	
2	2 FOUNDATION COURSE-II (PROJECT PLANNING & MANAGEMENT)	70	30	100	50	42	29	71	B+	07	04	28	
3	3 PROJECT SEMINAR	200	100	100	100			100	A+	09	00	72	PXM

INCENTIVE	GPU	TOTAL CREDITS	GPU	OUT OF	TOTAL MARKS OBTAINED	OUT OF MARKS	RESULT	REMARKS
	120	16	7.50	10.00	305	400	PASS	

REFER CREDIT GRADE SYSTEM TABLE :

Theory & Practical : Grade: D Point: 10 Range: 100-100 | Grade: A+ Point: 9 Range: 99- 90 |
 Grade: A Point: 8 Range: 89- 80 | Grade: B+ Point: 7 Range: 79- 70 | Grade: B Point: 6 Range: 69- 60 |
 Grade: C Point: 5 Range: 59- 50 | Grade: F Point: 0 Range: Below 50 | Grade: ZZ (Absent in Examination) |

ABBREVIATIONS :

Note() Pass by grace marks vide Ordinance No. 3 of 2007. (*)=Fail (U)=Conversion (R)=Refusal, TU=Theory University
 PU=Practical University, TI=Theory Internal, PI=Practical Internal, GP=Grade Points, GPU=Grade Point Value, RM=Remark
 CR=Credit, XE=Current Exemption, PXE=Previous Exemption, AB=Absent, INC=Incentive, MCC=National Cadet Corps, NIS=National
 Service Scheme, CUL=Cultural Activity, G&S=Games and Sports, ACE=Adult & Continuing Education



Director

Board of Examination and Evaluation
Rashtrasant Tukadoji Maharaj Nagpur University

(This Statement is subject to corrections if any)