



# PRIYADARSHINI BHAGWATI COLLEGE OF ENGINEERING

(NAAC ACCREDITED

Harpur Nagar, Umred Road, Nagpur - 440 024 (India) Tel.: +91-712-2710281, Fax: +91-712-2710283

E-mail: principalpbcoe@gmail.com Website: www.pbcoe.edu.in



As per the clarification of DVV, the offer letters of following students are attached.

Sr. No	Name of student	Program graduated	Name of the employer	Pay package at appointment (In INR per annum)
1	Sakshi chaware	CSE	Byteridge	5.33
2	Rubel Robat Pakalwar	Mech	Homefirst	5.25
3	Gaurav M Bhoyar	Mech	Teachnook	4
4	Srushti D. Lokhande	CSE	Teachnook	4
5	Lekha Bhoyar	CSE	Teachnook	4
6	Pranjali Bawankar	CSE	Teachnook	4

(Dr. N. K. Choudhari)

Principal

Byteridge Software Private Limited, WeWork Rajapushpa Sumit, Nanakramguda Rd, Financial District, Manikonda Jagir, Telangana 500032 Tel: 040 4917 4522 e-mail: team-hr@byteridge.com https://www.byteridge.com



26th October 2022

# Private & Confidential

### Sakshi,

We are pleased to offer you employment with Byteridge on the following terms and conditions:

# 1. Appointment

- a. You shall be appointed to the position of "**Software Development Engineer I (SDE I)**" with effect from 3<sup>rd</sup> July 2023.
- b. You shall be based in Hyderabad but will serve the Company or any of its subsidiaries or associated companies or clients in any location within or outside of India.
- c. Further to the letter of intent, we are pleased to offer you an internship with us for a period of 3 months. Your internship onboarding will be scheduled anytime between 2<sup>nd</sup> Jan' 23, and through the end of March'23 based on your availability factoring in your college exam schedule, and our business requirements.
- d. During your internship period you will be provided with a stipend of **INR 10,000**/- per month equated to the planned duration. Post successful completion of your internship program, your annual gross salary will be **INR 5,33,332/-** and your take-home salary is **INR 30,500/-** per month.
- e. You will undergo internship training as per the training schedule assigned to you. The training will include indepth sessions, hands-on exercises, and project work. There will be a series of webinars, quizzes, interactions, mentor connects, code challenges, assessments, etc. to accelerate your learning. The outcome of the internship would be monitored through formal evaluations.
- f. You are entitled to numerous benefits while working full-time at Byteridge. Please refer to the detailed document attached to the email.

Please note that this is a letter of intent. Based on your confirmation of the joining date and completion of the internship period with us, a formal offer letter would be issued.

We are pleased to offer you a career with Byteridge and ask that you confirm your acceptance of the above by signing and returning us the duplicate copy of this letter.

I accept the terms & conditions of service outlined above

For Byteridge Software Private Limited, Insha Abedin,

Manager - People Success Partner

Sakshi Chaware 26th October 2022



# Dear Rubel Pakalwar,

We are pleased to offer you a position of **Relationship Manager**, **Under the Graduate Management Associate - Sales Program** at **L1 Level** as per the following terms and conditions.

**1. Place of Posting: Akola.** Your final location would be confirmed at the time of joining. The Company has pan India operations and hence your posting is transferable. Your scope of work will include but not limited to all the functions related to **Sales, Business Development, Credit and Collections** for the company.

Date: December 13, 2022

- **2. Working hours:** Working hours are from 09:30 AM to 06:00 PM, 6 days per week. However, if the exigency of work demands, you should be prepared for longer work hours to ensure timely completion of assigned tasks.
- **3. Probation:** You will be on probation for a period of six months from the date of joining. Upon successful completion of probation your appointment will be confirmed. Your probation may be extended depending on your performance.

# 4. Compensation Package:

**4.1. Salary:** As per the structure mentioned below:

Particulars (p.a.)	Amt (Rs.)
Basic Salary	Rs. 180,000
House Rent Allowance	Rs. 90,000
Leave & Travel Allowance	Rs. 20,000
Flexible Allowance	Rs.
Other Allowances	Rs. 63,400
Provident Fund	Rs. 21,600
Gross Salary	Rs. 375,000
Incentives	Rs. 150,000
CTC *	Rs. 525,000

<sup>\*</sup>Insurance is a company paid benefit which is over and above your CTC

### 4.2. Allowances:

- **4.2.1.** The Flexible Allowance can be availed either through salary or in the form of reimbursement of food , fuel , communication through Sodexo multi benefit card (At present this is **Rs.** p.a.)
- **4.2.2.** Official travel will be reimbursed subject to the policies of the company governing the same.

#### 4.3. Other Benefits:

- **4.3.1.** You will be entitled to Privilege Leave (PL) of 21 Days per annum, however no such leave is allowed within the first 6 months of joining
- **4.3.2.** You will be entitled to an Incentive which will depend on your performance against targets planned for specific periods and other rules governing the same. (At present performance based incentives for Relationship Manager are pegged at **Rs. 150,000** /- p.a)

**4.3.3.** You will be covered under the group medical and accident insurance policies of the company

### 5. General:

- **5.1** You are expected to devote your whole time, attention and ability to the interest of the company and show total commitment to its goals.
- **5.2** You will have to maintain absolute secrecy and confidentiality in regard to all the documents and information pertaining to the company and its customers, which you come across in course of your duty.
- 5.3 You will not engage yourself, in any business of your own or any other business/employment.
- **5.4** You are expected to treat these terms of employment confidential.
- **5.5** Breach of any of the above conditions will render you liable for termination of your employment without notice.
- **5.6** Any dispute between you and the company concerning or relating to or arising out of this offer shall be subject to the jurisdiction of and be determined by the court of the competent jurisdiction in Mumbai only.
- **6. Notice Period:** Either party shall be entitled to terminate the said employment by giving **2 Months** notice or in-lieu of such notice, a sum equal to the gross salary (excluding Employer's Provident Fund) for the notice period at management's discretion.
- 7. Your **Date of Joining** shall be **July 1, 2023**.
- **8.** Acceptance: Kindly sign the duplicate copy of this letter or send us an email to confirm your acceptance.

# For Home First Finance Company India Ltd.

R. Seigh		
	R. Seigh	

# (Authorised Signatory)

I have read the contents of the above offer and accept the same. I will	ill join on
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Date:	(Signature):



Dr. Pravin Palkar <tp.pbcoe@gmail.com>

# **Selected Candidates for Academic Counsellor**

1 message

kripa birkatta <kripa.birkatta.hr@teachnook.com>
To: "Dr. Pravin Palkar" <tp.pbcoe@gmail.com>

Thu, Jul 6, 2023 at 12:38 PM

Greetings for the day!

We are happy to announce that 20 candidates have been selected for the role of Academic Counsellor.

Below mentioned is the list of all selected candidates and requesting you to inform the candidates that it is mandatory for them to report to the office.

Kindly confirm the joining date for them as well.

Training Period - 06 Months.

N/	AME	PHONE	Email
Udaykı Purush Indorka	ottam	7769899660	indorkaruday@g
Krutika Balkrus waghm	shna	8766786853	krutikawaghmare
Gaura\ Deshbl		8149244302	gaurav2311d@g
Gaura\ Bhoyar		9404063503	bhoyargaurav12
Gauri [	Ohoble	8308756016	gauridhoble0109
Likhita wanjari	Dhanraj	8767145011	likhitaw01@gma
Heman Suryaw		7218232687	hemantsuryawar com
Anurag Gajend	l Ira Jais	7757913805	anugjais@gmail.
Anchal Kanzo		7083992177	anchalkanzode7
Dhana Adikan		9359238386	dhananjayadikar
Nikita F Nagpu	Pralhad rkar	9011370219	nikita08nagpurka
Gaura\ Gawha	/ Deepak .ne	8888531926	gauravgawhane(
Harsh	Dekate	9172742792	harshdekate9847
Mrunal Urade	i Manoj	9373110491	mrunaliurade26@
Ayush	Khadgi	8080116807	khadgiayush136
Krunal gongal	kishor	9767419279	gongalkrunal12@
sakshi		8317240963	s.chandewar6@g
Harsh I Meshra	-	9145217216	harshmeshram92

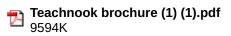
1 of 2 06/12/23, 13:07

Vishakha Subhashrao		
Shende	9518769487	vishakhashende
mhaiskarkajal19	7020410318	mhaiskarkajal19

Kripa Birkatta Magar HR Executive 6360234281 | www.teachnook.com | kripa.birkatta.hr@teachnook.com

167, 9th Main Rd, near to Empire Restaurant, Sector 6, HSR Layout, Bengaluru, Karnataka 560102





06/12/23, 13:07 2 of 2



OL No: TN11458	Date : 19 April 2023
Dear Srushti D. Lokhande,	
Our hiring team was positively excited to get to know y you a position with <b>TEACHNOOK</b> as an <b>Academic Co</b>	
We believe you will be an excellent addition to our tear onboard.	m and are very much looking forward to having you
The following confirms our arrangements regarding you	ar employment with TEACHNOOK:
Date of Joining: 4 September 2023	
Training Period: 4 September 2023 to 13 September 2 OJT Start Date: 14 September 2023 OJT End Date: 13 March 2024	2023
Location of Training: Bangalore Stipend: INR 15000 Per Month Incentives: INR 10000 Target: 180000 INR per month.	
Pre - Placement Offer :- 4 to 6 LPA (After Completion	of Training)
I have read and understood the terms and conditions an will report on 4 September 2023.	d I accept this offer, as set forth above, with Teachnook, and
SIGNATURE:	DATE:
(Candidate's Signature)	



# **Training Policy**

- Acceptance of this offer shows that you agree and are ready to perform the given responsibilities with due care and diligence; and in compliance with the management norms.
- The acceptance of this offer also shows your enthusiasm to work on a 9 hour shift from 11 am to 8pm (including breaks). You will be entitled to one day weekly off.
- During the training period you will receive all the benefits that are entitled for trainees.
- At any time if you wish to discontinue the training due to personal reasons, you will have to follow the company's resignation procedures.
  - Resignation procedure includes:- 1 month of notice period. In case, you won't be able to serve the notice period you would be required to pay a compensation equal to 1 month stipend and you can be relieved from the company.
- All your information will be safe and confidential with Teachnook. Similarly, all the information acquired during the course of your employment shall remain confidential and you shall refrain from using it for your own purpose or from disclosing it to any third party.
- Upon conclusion of your employment, you will immediately return all of its property, equipment and documents including electronically stored information.
- You will have to cooperate with and follow all policies and practices of Teachnook for both yours and Teachnook's development.
- Post successful completion of the Training tenure, you will be prone to exciting pre-placement offers from Teachnook.
- The stipend cycle will start along with your OJT.

Please indicate your acceptance of this offer by signing below.

We at Teachnook extend a warm welcome to you and look forward to a mutually beneficial experience.

SIGNATURE:	DATE:
(Candidate's Signature)	



# **ANNEXURE**

As a part of the joining process, you are requested to carry with you the following documents on the day of joining.

# Photocopies of

- 1 coloured copy of Offer Letter.
- SSLC (X Std) Marks Card & 12th Marks Card.
- Degree / Diploma/ Highest qualification certificate along with marks card (any semester).
- 2 passport size photographs.
- PAN Card, Voter ID & Driving Licence Scanned Copy.
- Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC

Code.		1		,
<ul> <li>Fully vaccinated report. (Co</li> </ul>	ovid Vaccination)			
Please bring the original docume Government issued ID Card (Driving			sheets (10th or	(12th) or
SIGNATURE:		DATE:		_

(Candidate's Signature)



OL No: TN11375	Date : 19 April 2023
Dear Lekha Bhoyar,	
Our hiring team was positively excited to get to know you a position with <b>TEACHNOOK</b> as an <b>Academic</b>	w you over the interview call. It is our pleasure to offer <b>Counsellor</b> .
We believe you will be an excellent addition to our onboard.	team and are very much looking forward to having you
The following confirms our arrangements regarding	your employment with TEACHNOOK:
Date of Joining: 4 September 2023	
Training Period : 4 September 2023 to 13 September	er 2023
OJT Start Date: 14 September 2023	
OJT End Date: 13 March 2024	
To all amounts of the second	
Location of Training: Bangalore	
Stipend: INR 15000 Per Month	
Incentives : INR 10000	
Target: 180000 INR per month.	
Pre - Placement Offer :- 4 to 6 LPA (After Complet	tion of Training)
The - Haccinent Offer 4 to 0 LTA (After Complete	tion of framing)
I have read and understood the terms and conditions	s and I accept this offer, as set forth above, with Teachnook, and
will report on 4 September 2023.	
SIGNATURE:	DATE:
(Candidate's Signature)	



# **Training Policy**

- Acceptance of this offer shows that you agree and are ready to perform the given responsibilities with due care and diligence; and in compliance with the management norms.
- The acceptance of this offer also shows your enthusiasm to work on a 9 hour shift from 11 am to 8pm (including breaks). You will be entitled to one day weekly off.
- During the training period you will receive all the benefits that are entitled for trainees.
- At any time if you wish to discontinue the training due to personal reasons, you will have to follow the company's resignation procedures.
  - Resignation procedure includes:- 1 month of notice period. In case, you won't be able to serve the notice period you would be required to pay a compensation equal to 1 month stipend and you can be relieved from the company.
- All your information will be safe and confidential with Teachnook. Similarly, all the information acquired during the course of your employment shall remain confidential and you shall refrain from using it for your own purpose or from disclosing it to any third party.
- Upon conclusion of your employment, you will immediately return all of its property, equipment and documents including electronically stored information.
- You will have to cooperate with and follow all policies and practices of Teachnook for both yours and Teachnook's development.
- Post successful completion of the Training tenure, you will be prone to exciting pre-placement offers from Teachnook.
- The stipend cycle will start along with your OJT.

Please indicate your acceptance of this offer by signing below.

We at Teachnook extend a warm welcome to you and look forward to a mutually beneficial experience.

SIGNATURE:	DATE:
(Candidate's Signature)	



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As a part of the joining process, you are requested to carry with you the following documents on the day of joining.

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<ul> <li>Fully vaccinated report. (</li> </ul>	(Covid Vaccination)			
Please bring the original docu Government issued ID Card (Driv			sheets (10th or	12th) or
SIGNATURE:		DATE:		
DIGITAL CICE.		DAIL		

(Candidate's Signature)



OL No: TN11377  Date: 19 April 2023  Dear Pranjali bawankar,  Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with TEACHNOOK as an Academic Counsellor.  We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.  The following confirms our arrangements regarding your employment with TEACHNOOK:  Date of Joining: 4 September 2023  Training Period: 4 September 2023 to 13 September 2023  OJT Start Date: 14 September 2024  Location of Training: Bangalore  Stipend: INR 15000 Per Month Incentives: INR 10000  Target: 180000 INR per month.  Pre - Placement Offer: -4 to 6 LPA (After Completion of Training)  I have read and understood the terms and conditions and I accept this offer, as set forth above, with Teachnook, ar will report on 4 September 2023.  SIGNATURE:		
Our hiring team was positively excited to get to know you over the interview call. It is our pleasure to offer you a position with TEACHNOOK as an Academic Counsellor.  We believe you will be an excellent addition to our team and are very much looking forward to having you onboard.  The following confirms our arrangements regarding your employment with TEACHNOOK:  Date of Joining: 4 September 2023  Training Period: 4 September 2023 to 13 September 2023  OJT Start Date: 14 September 2023  OJT End Date: 13 March 2024  Location of Training: Bangalore  Stipend: INR 15000 Per Month Incentives: INR 10000  Target: 180000 INR per month.  Pre - Placement Offer: - 4 to 6 LPA (After Completion of Training)  I have read and understood the terms and conditions and I accept this offer, as set forth above, with Teachnook, ar will report on 4 September 2023.  SIGNATURE:	OL No: TN11377	Date : 19 April 2023
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te anonome s Mynamie)	(Candidate's Signature)	22.



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<ul> <li>Fully vaccinated report. (</li> </ul>	(Covid Vaccination)			
Please bring the original docu Government issued ID Card (Driv			sheets (10th or	12th) or
SIGNATURE:		DATE:		
DIGITAL CICE.		DAIL		

(Candidate's Signature)